## **Annual Implementation Plan - 2025**

## Define actions, outcomes, success indicators and activities

Avenues Education (6363)



Submitted for review by Colette Davis (School Principal) on 05 December, 2024 at 03:54 PM Endorsed by David Caughey (Senior Education Improvement Leader) on 18 March, 2025 at 11:58 PM



Department of Education

## Define actions, outcomes, success indicators and activities

| Goal 1  | To improve student wellbeing.  |   |                       |                                  |                                   |  |
|---|--|---|-----------------------|----------------------------------|-----------------------------------|--|
| 12-month target 1.1   | Determine re-engagement in learning using data collection and evaluation processes that measure and report student engagement in learning.   |   |                       |                                  |                                   |  |
| 12-month target 1.2   | Determine engagement in learning through consistent teacher practices in recording and reporting student participation and feedback.   |   |                       |                                  |                                   |  |
| <b>KIS 1.a</b><br>Activation of student voice<br>and agency, including in<br>leadership and learning, to<br>strengthen students'<br>participation and<br>engagement in school | To collect and measure re-engagement in learning   |   |                       |                                  |                                   |  |
| Actions   | Embed and monitor the application and efficacy of engagement practices and data and evaluation processes.  |   |                       |                                  |                                   |  |
| Outcomes  | Improved accuracy and efficiency of data collection and analysis processes.<br>Consistent teacher practices in implementing, recording and reporting of student learning and participation.<br>Consistent processes and utilisation of TAL feedback surveys. |   |                       |                                  |                                   |  |
| Success Indicators  | Universal teacher practices in using multiple sources of data to inform instruction and determine impact on student wellbeing outcomes.  |   |                       |                                  |                                   |  |
| Activities  |  | People responsible  | Is this a PL priority | When                             | Activity cost and funding streams |  |
| Monitor accuracy and efficiency of data collection and<br>analysis processes. Use data generated to inform teaching<br>practices and determine program outcomes and impacts.  |  | <ul> <li>Administration team</li> <li>Assistant principal</li> <li>Principal</li> </ul> | PLP<br>Priority       | from:<br>Term 1<br>to:<br>Term 4 | \$20,000.00                       |  |

| Embed consistent teacher practices in data recording and reporting on Compass.  |  |  |                       |                                  | <ul> <li>Equity funding<br/>will be used</li> <li>Other funding<br/>will be used</li> </ul> |  |
|---|--|--|-----------------------|----------------------------------|---|--|
| KIS 1.b<br>Responsive, tiered and<br>contextualised approaches<br>and strong relationships to<br>support student learning,<br>wellbeing and inclusion                 | To share data with the team around the learner   |  |                       |                                  |   |  |
| Actions   | Embed and monitor the application and consistency of learning progress and feedback sharing processes.   |  |                       |                                  |   |  |
| Outcomes  | Improved accuracy and efficiency of data collection and analysis processes.<br>Consistent teacher practices in implementing, recording and reporting of student learning and participation.<br>Consistent processes and utilisation of TAL feedback surveys. |  |                       |                                  |   |  |
| Success Indicators  | Universal teacher practices in using multiple sources of data to inform instruction and determine impact on student wellbeing outcomes.  |  |                       |                                  |   |  |
| Activities  |  | People responsible   | Is this a PL priority | When                             | Activity cost and funding streams   |  |
| Embed consistent processes and utilisation of TAL feedback<br>surveys.<br>Embed consistent practices in sharing learning progress with<br>the TAL using IEP template. |  | <ul> <li>☑ Assistant principal</li> <li>☑ Learning specialist(s)</li> <li>☑ Principal</li> </ul> | PLP Priority          | from:<br>Term 1<br>to:<br>Term 4 | \$16,000.00<br>☑ Other funding<br>will be used  |  |
| Goal 2  | To maximise student learning growth  |  |                       |                                  |   |  |
| 12-month target 2.1   | Determine efficacy of instructional framework and explicit teaching model in progressing student learning.   |  |                       |                                  |   |  |

| 12-month target 2.2  | Determine consistency of teacher practices in using the curriculum scope and sequence and assessment map to further student progress.  |                                |                       |                                  |   |  |
|--|--|--------------------------------|-----------------------|----------------------------------|---|--|
| <b>KIS 2.b</b><br>Documented teaching and<br>learning program based on<br>the Victorian Curriculum and<br>senior secondary pathways,<br>incorporating extra-curricula<br>programs  | To build and embed an instruc  | tional model across the school |                       |                                  |   |  |
| Actions  | Embed and monitor implementation of the instructional framework and explicit teaching model in practice.   |                                |                       |                                  |   |  |
| Outcomes   | Consistent teacher practices in implementation of the instructional framework and explicit teaching model and use of associated processes and documentation.<br>Consistent teacher practices in use of the curriculum scope and sequence and assessment map. |                                |                       |                                  |   |  |
| Success Indicators   | Universal teacher practices in using the instructional framework, explicit teaching model, curriculum scope and sequence and assessment map to maximise student learning growth.   |                                |                       |                                  |   |  |
| Activities   |  | People responsible             | Is this a PL priority | When                             | Activity cost and funding streams   |  |
| Embed consistent teacher practices in implementation of the<br>Instructional Framework and associated processes and<br>documentation (aligned to DE VTLM 2.0 and Positive<br>Classroom Management Strategies).<br>Embed consistent teacher practices in implementation of the<br>Explicit Teaching Model and associated resources and<br>templates (aligned to DE VTLM 2.0 and Positive Classroom<br>Management Strategies). |  | ☑ Learning specialist(s)       | ☑ PLP<br>Priority     | from:<br>Term 1<br>to:<br>Term 4 | <ul> <li>\$32,000.00</li> <li>☑ Schools Mental Health Menu items will be used which may include DET funded or free items</li> <li>☑ Other funding will be used</li> </ul> |  |

| <b>KIS 2.c</b><br>Documented teaching and<br>learning program based on<br>the Victorian Curriculum and<br>senior secondary pathways,<br>incorporating extra-curricula<br>programs  | To develop consistent ways o   | f assessing personal and socia | Il capabilities       |                                  |   |  |
|--|--|--------------------------------|-----------------------|----------------------------------|---|--|
| Actions  | Embed and monitor implementation of curriculum scope and sequence and assessment map.  |                                |                       |                                  |   |  |
| Outcomes   | Consistent teacher practices in implementation of the instructional framework and explicit teaching model and use of associated processes and documentation.<br>Consistent teacher practices in use of the curriculum scope and sequence and assessment map. |                                |                       |                                  |   |  |
| Success Indicators   | Universal teacher practices in using the instructional framework, explicit teaching model, curriculum scope and sequence and assessment map to maximise student learning growth.   |                                |                       |                                  |   |  |
| Activities   |  | People responsible             | Is this a PL priority | When                             | Activity cost and funding streams   |  |
| Embed consistent teacher practices in the use of the<br>curriculum scope and sequence.<br>Embed consistent teacher practices in the use of the<br>assessment map.<br>Embed consistent assessment practices to monitor student<br>progress. |  | ✓ Learning specialist(s)       | ✓ PLP<br>Priority     | from:<br>Term 1<br>to:<br>Term 4 | <ul> <li>\$45,000.00</li> <li>☑ Disability<br/>Inclusion Tier 2<br/>Funding will be<br/>used</li> <li>☑ Other funding<br/>will be used</li> </ul> |  |